ELEMENTS OFINCLUSIVE DESIGN IN WIL PROGRAMS

UNIVERSAL DESIGN FOR LEARNING

Look to universal design for learning (UDL) in the creation of any curriculum. The principles are:

* provide multiple means of engagement
* multiple means of perception and
* multiple means of expression and action.

We recommend you explore these in depth if your role involves creating curriculum, workshops and/or educational resources in WIL. <https://udlguidelines.cast.org/>

CONDUCT A NEEDS ASSESSMENT

* Who are the students in your program?
* Which diversity dimensions might need a different approach to feel included?

COLLABORATION & CONSULTATION

* Work in diverse committee to ensure that multiple voices are represented
* Consult with communities if you do not have representation. Be sure to approach this kind of request in the spirit of reciprocity, either offering payment, honorarium or an agreed exchange

BE OPEN TO FEEDBACK

* Because elements of inclusion are constantly growing and changing much of the programming will need to be open to change